



CITY COUNCIL MEETING

Monday, November 10, 2025
Community Auditorium, 1915 Main Street

Malynda Wenzl, Mayor

Mariana Valenzuela, Council President
Angel Falconer, Councilor
Donna Gustafson, Councilor

Michael Marshall, Councilor
Karen Martinez, Councilor
Brian Schimmel, Councilor

[TVCTV Livestream](#)

[Zoom Webinar](#) Meeting ID: 850 7572 2488 Passcode: 97116

CITY COUNCIL WORK SESSION

No public comment will be taken. The Council will take no formal action.

5:30 Police Facility Next Steps

Henry Reimann, Police Chief; Jeff Humphreys, Mackenzie Architects

6:15 Inclusive Community and Federal Immigration Update

Henry Reimann, Police Chief; Jesse VanderZanden, City Manager

CITY COUNCIL MEETING

A. 7:00 Call to Order

1. Roll Call
2. Land Acknowledgement
3. Pledge of Allegiance

B. Public Comment: Time provided for anyone wishing to speak to City Council on an item not on the agenda or on the agenda but not scheduled for a public hearing. Comments are limited to 2 minutes unless additional time is granted by the Presiding Officer. The public comment period shall not exceed 30 minutes unless a majority of Councilors present vote to extend the time. Zoom attendees may use the “Raise Hand” option to be called on.

1. Written Public Comment

C. Consent Agenda: Items under the Consent Agenda are considered routine and will all be adopted with a single motion, without separate discussion. Councilors who wish to remove an item from the Consent Agenda may do so prior to the motion. Any item(s) removed will be discussed and acted upon following the approval of the remaining item(s).

1. Monthly Building Report - October 2025

D. Additions/Deletions

1. City Manager
2. Proposed by Councilors

E. Presentations: The Council will hold questions until the end of each presentation. A two-minute reminder will be given to the presenter to conclude remarks.

1. **7:15 Public Works Annual Report**
Staff: Gregory Robertson, Public Works Director
2. **7:30 Police Department Annual Report**
Staff: Henry Reimann, Police Chief
3. **7:45 Parks & Recreation Annual Report**
Staff: Anne Lane, Parks & Recreation Director; Cody Jeffers, Recreation Coordinator
4. **8:00 Fire and Rescue Annual Report**
Staff: Jim Geering, Fire Chief

F. Public Hearings, Ordinances, and Resolutions

1. **8:15 RESOLUTION 2025-60 AUTHORIZING THE CITY MANAGER TO ESTABLISH A CITY MEMBERSHIP TO THE MAYORS INNOVATION PROJECT**
Staff: Jesse VanderZanden, City Manager
2. **ADDED DURING ITEM D.2**
RESOLUTION 2025-61 DECLARING A STATE OF EMERGENCY TO ADDRESS COMMUNITY IMPACTS OF FEDERAL IMMIGRATION ENFORCEMENT

G. 8:25 Council Communications:

1. Councilor Reports
 - a. Mariana Valenzuela (LC, CDBGPAB)
 - b. Angel Falconer (HLB, JWC, CCEC, Chamber of Commerce)
 - c. Donna Gustafson (PAC, RWPCB, WCCCA)
 - d. Michael Marshall (CFC, P&R)
 - e. Karen Martinez (FGRFPD, SCC, FGSCC)
 - f. Brian Schimmel (CCE, EDC, TVHSC)
2. City Manager's Report
3. Mayor's Report (WCCC, R1ACT, MMC, WCC&MG, WCMG, MYAC)

H. 9:00 Adjournment

EXECUTIVE SESSION

EXECUTIVE SESSIONS ARE CLOSED TO THE PUBLIC. No formal decisions or actions will be taken. News media representatives may attend but may not disclose information discussed. News media can request a link to attend via Zoom by emailing: mwoods@forestgrove-or.gov

9:00 The City Council will convene to hold an executive session: ORS 192.660(2)(e) To conduct deliberations with persons designated to negotiate real property transactions.

Americans with Disabilities Act (ADA) Notice: The City is committed to providing equal access to public meetings. Requests for accommodation can be submitted to the City Recorder at least 48 hours before the meeting at: mwoods@forestgrove-or.gov or 503-992-3235



Police Facility

Work Session, City Council

Henry Reimann, Police Chief

Jeff Humphreys, Mackenzie Architects

November 10, 2025

AGENDA

Purpose

Background

Considerations

Timelines

PURPOSE

Seek feedback from City Council on value engineering recommendations, polling, and next steps regarding the police facility.

BACKGROUND

2015	Police Facility Needs Assessment
2016	Police Facility Concept Design
2018	Property Purchase 19th and Birch
2018	Polling indicated difficult to pass
2019	Police Facility Alternatives Analysis Considered Remodel/Replace/New
2019-21	Police Facility Design Design reduced from 25.5k SF to 22k SF through VE
2020	COVID, consensus not to ballot
May 2025	Ballot Measure 34-343 to fund \$29.5 million in bonds for a new police facility narrowly failed Yes: 47.75%, No: 52.25%

Considerations

Results of County replacement levies for public safety and libraries

- Early reporting show both levies approved, 57% to 43%

City Levy expires June 2028

- Normally ballot three elections prior to expiration or May 2027

This leaves two elections prior to the City Levy:

- May 2026
- November 2026

Considerations

Polling takes 6-8 weeks to complete depending on time of year, i.e., holidays normally take longer

FY 25-27 budget includes \$25k for a poll

Potential Ballot Measure dates

Election 2026 Timelines	MAY	NOV
Polling (based on 8 weeks)	Dec 8	May 11
Resolution approving ballot title, question and summary	Feb 9	Jul 13
Last day for ballot title	Feb 27	Aug 14
SEL 802 Notice of Measure	Mar 19	Sept 3
Last day to file arguments	Mar 23	Sept 7
Election Day	May 19	Nov 10

Mackenzie Presentation

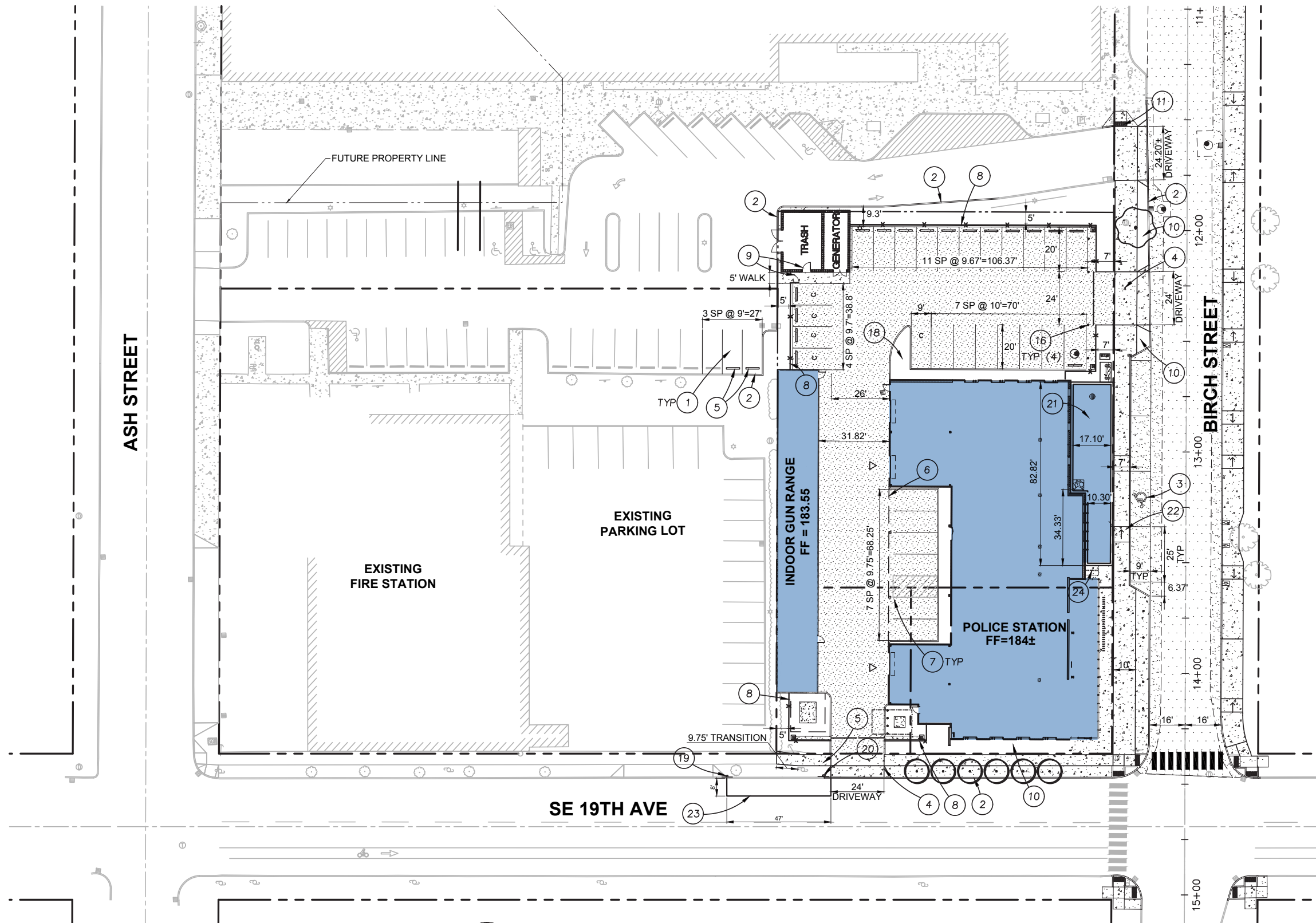
DISCUSSION

- Value Engineering Alternatives
- Polling Timing
- Next Steps

Questions and Discussion

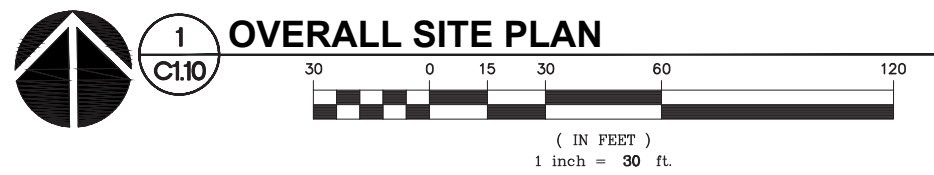


Forest Grove
Forest Grove Police Department
City Council Work Session | 11.10.2025



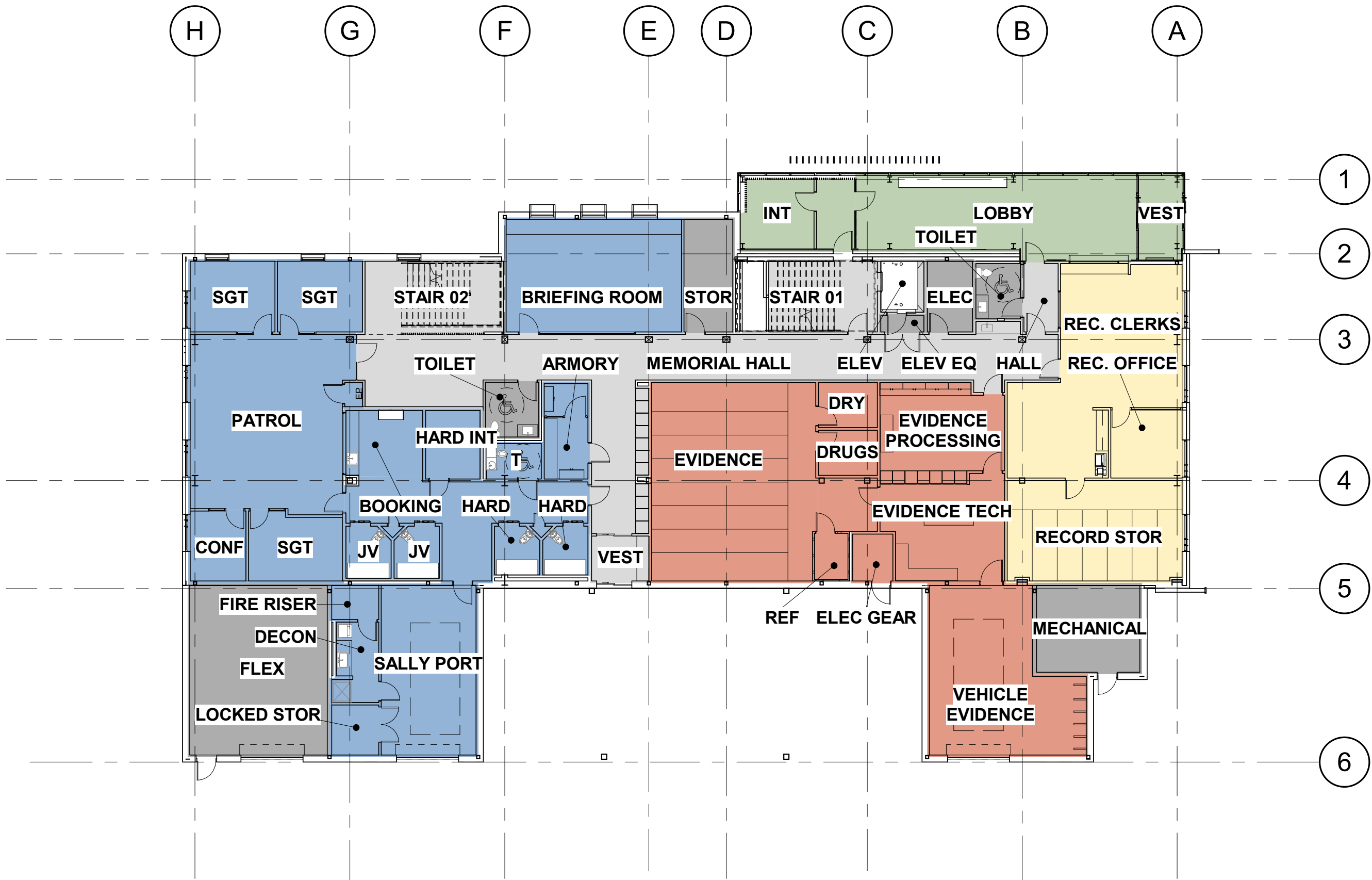
KEYNOTES

1. PARKING STALL
2. VERTICAL CURB
3. ACCESSIBLE PARKING SPACE
4. COMMERCIAL DRIVEWAY
5. WHEEL STOP
6. EDGE OF CANOPY
7. CANOPY COLUMN
8. SITE SECURITY FENCE - SEE LANDSCAPE PLANS
9. DOOR WITH ELECTRIFIED DOOR HARDWARE
10. LANDSCAPE
11. ACCESSIBLE CURB RAMP
16. BOLLARD
18. SEE LANDSCAPE PLAN FOR SURFACING
19. MODIFIED R7-1 SIGN "NO PARKING ANY TIME" WITH ARROW POINTING RIGHT
20. MODIFIED R7-1 SIGN "NO PARKING ANY TIME" WITH ARROW POINTING LEFT
21. STORMWATER MANAGEMENT FACILITY
22. SIDEWALK RAMP
23. 8" WHITE THERMOPLASTIC STRIPE
24. BIKE RACK



Legend

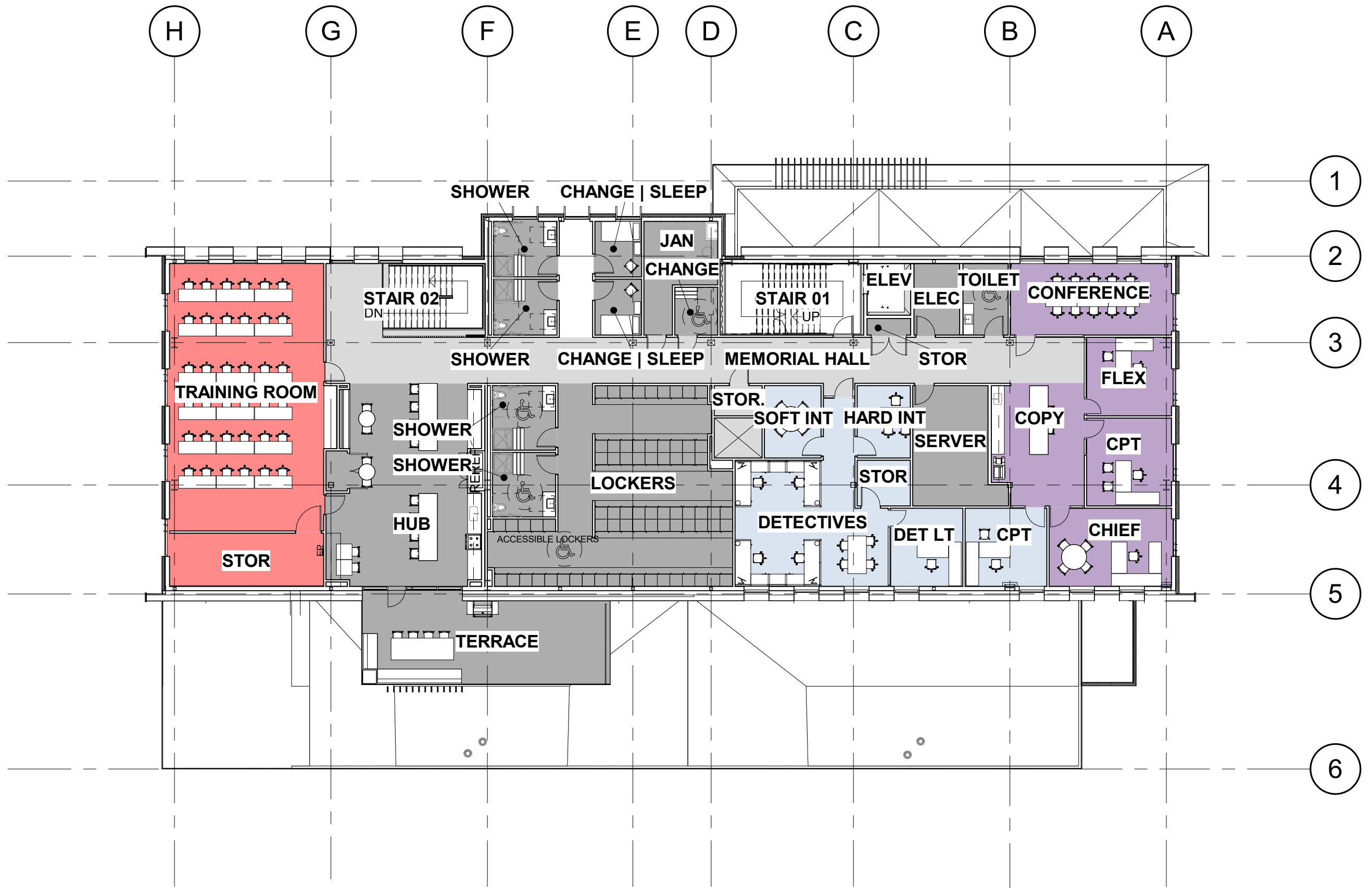
- LOBBY & PUBLIC SPACE
- RECORDS
- POLICE OPERATIONS
- PROPERTY & EVIDENCE
- POLICE SUPPORT
- CIRCULATION



1
A1.18
FIRST FLOOR PLAN
 1/16" = 1'-0"

Legend

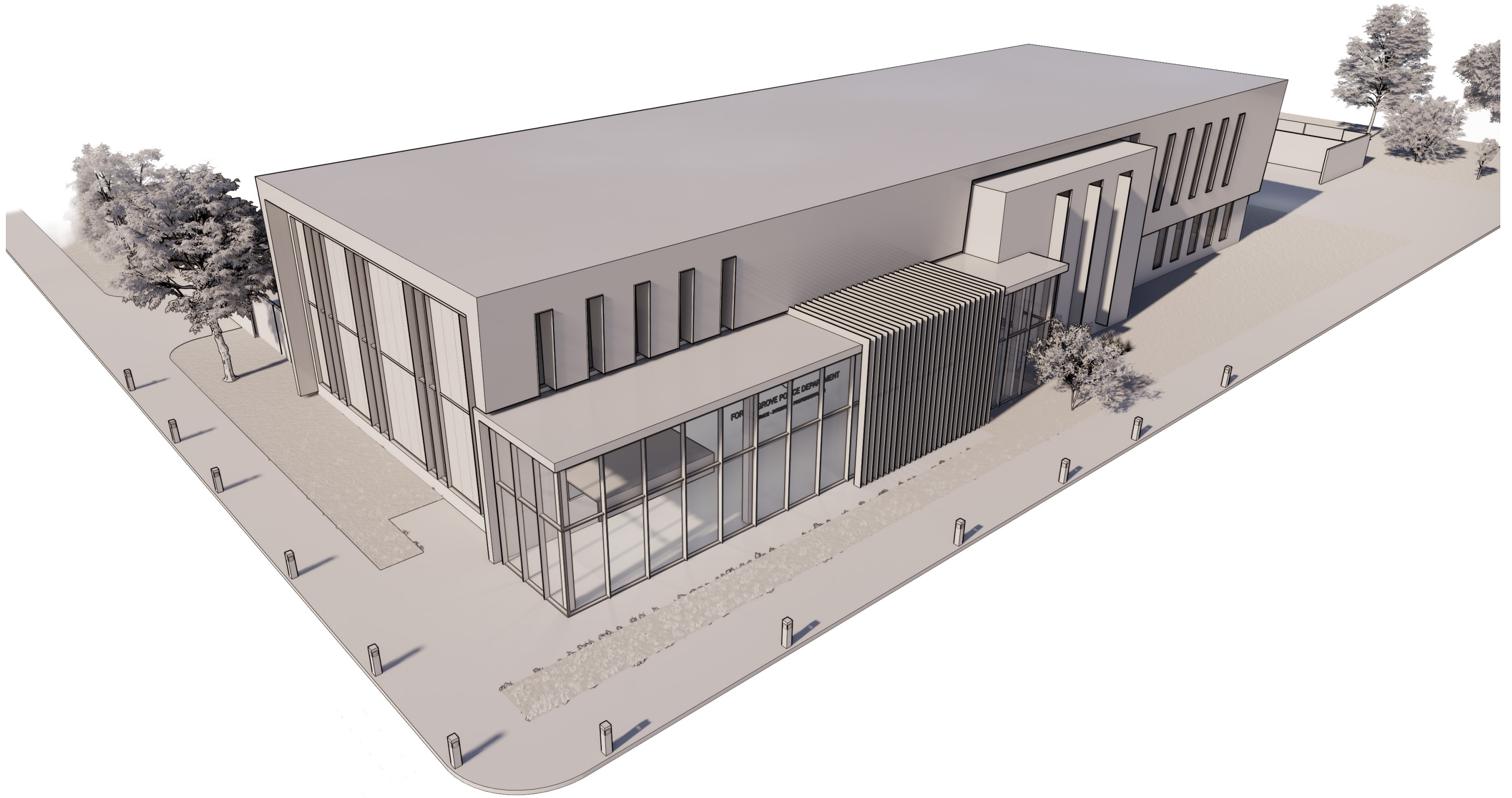
- ADMINISTRATION
- DETECTIVES
- POLICE SUPPORT
- CIRCULATION
- TRAINING



1
A1.19
SECOND FLOOR PLAN
 1/16" = 1'-0"







Forest Grove Police Station - Project Cost Summary

New Construction

10/20/2025

Comments

Construction Cost of Facility		
Building PD Development Hardcost	\$13,316,814	
Building Gun Range Development Hardcost	\$957,167	
Site Preparation	\$373,713	
Site PD Development Hardcost	\$1,491,141	
Flex room addition and toilet/locker rm rev	\$454,230	Alt #1
Offsite ROW Development Hardcost	\$457,987	
Offsite ROW Underground Utilities Hardcost Est.	\$250,000	Estimate from Forest Grove Light and Power
Total Hard Costs	\$17,301,052	\$712.53 Parking and ROW Costs)
General Conditions	\$1,730,105	10.0%
Bonds and Insurance	\$285,467	1.5%
GC Overhead and Profit	\$772,665	4.0%
Design / Estimating Contingency	\$2,008,929	10.0%
Escalation	\$1,988,840	9.0% to November 2027
Subtotal GCC Costs	\$6,786,006	
OR - Green Technology	\$361,306	1.5% OR Projects Only
Total Construction Costs	\$24,448,364	\$904.29 Parking and ROW Costs)
Alt #1 - Flex Room Addition	-	Included in Construction Cost of Facility above
Alt #2 - Metal Decking	-\$794,530	
Alt #3 - Library Parking Lot Update	\$139,558	
Alt #4 - Exterior Façade Change	-\$247,569	
Alt #5 - Reduction in Bullet Resistant Glazing	-\$357,557	
Alt #6 - Secure Parking Fencing	-\$154,793	
Total Alternates	-\$1,414,891	
Total Construction Costs w/ Alternates	\$23,033,473	\$851.96 per TOTAL BLDG SF (includes Gun Range Cost/Area and Public Parking and ROW Costs)
Consultants Costs		
A/E Design and Construction - Base Services	\$3,056,046	12.5% SD Phase Thru CA Phase
A/E LEED Design and Documentation	\$0	Not Provided
Reimbursables	\$30,000	A/E Design and Construction Services
Marketing Materials	\$19,000	Allowance - Bond Campaign Renderings
Topo and Boundary Survey	\$8,000	Allowance
Special Inspections	\$23,500	Allowance
Geotechnical Services - Analysis	\$20,000	Allowance
Geotechnical Services - Inspection	\$22,500	Allowance
Environmental Services	\$0	Allowance
Hazardous Material Survey/Testing	\$8,000	Allowance
Fundamental Commissioning	\$25,000	Allowance
Enhanced Commissioning	\$25,000	Recommended, but not required
Arborist	\$6,500	Allowance
Subtotal - Consultants	\$3,243,546	
Consultants Contingency	\$162,177	5.0% of Total Consultants Cost
Total Consultants Costs	\$3,405,723	
Owner Costs		
Land Acquisition	\$0	Already Purchased with General Fund
Fixtures, Furniture & Equipment (FF&E)	\$728,430	\$30 per SF Allowance (Installed) + 15% contingency and 6-7% price increase per year (Appliance allowance \$15k)
Personnel Lockers (OFOI)	\$144,000	Allowance Men/Women Locker Rooms (72 Lockers)
Personnel Duty Bag Lockers	\$28,500	Allowance
Gun & Ammunitions Storage/Lockers	\$13,600	Allowance
Evidence Lockers	\$49,500	Allowance
High Density Storage	\$170,500	Allowance for Evidence and Records Storage
Audio / Visual Equipment (OFCI)	\$20,000	\$1/SF Allowance
Training / Fitness Equipment (OFOI)	\$0	Fitness room not in current program
Telephone/Data Equipment	\$20,000	\$1/SF Allowance
Security (OFOI)	\$3,000	Installation included in Construction Estimate
Action Target Gun Range	\$324,000	Gun Range Equipment & Installation per Action Target
Subtotal	\$1,501,530	
BOLI Fees	\$7,500	1/10% of Total Construction Costs (\$7,500 Max)
LEED Registration	\$0	Not Provided
Moving / Relocation	\$25,000	Allowance
Temporary Facilities	\$0	Not Needed
Building and Special Permit Fees	\$91,036	See attached Permit Spreadsheet
System Development Charges (SDC)	\$1,371,749	See attached Permit Spreadsheet
Subtotal	\$1,495,285	
Owner Contingency	\$149,841	5.00% of Owner Costs
Total Owner Costs	\$3,146,655.75	
Total Project Cost	\$31,000,743	\$1,147 per BLDG SF
Total Project Cost w/ VE	\$29,585,852	

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*Total Construction Cost includes an estimated inflation for start of construction in 2nd Quarter of 2027



**AVERAGE
BUILT COST**



<u>PROJECT</u>	<u>MOLALLA POLICE</u>	<u>ST. HELENS PUBLIC SAFETY</u>	<u>UMATILLA POLICE</u>	<u>DALLAS POLICE</u>		<u>FOREST GROVE POLICE</u>
LOCATION	Molalla, OR	St. Helens, OR	Umatilla, OR	Dallas, OR		Forest Grove, OR
NEW OR RENOVATION/ADD.	New Construction	New Construction	New Construction	New Construction		New Construction
PROJECT STATUS	Under Construction	Design Development	Design Development	Design Development		Design Development
YEAR COMPLETE	2025, est.	2026, est.	2026, est.	2026, est.		-
POPULATION SERVED	10,000	14,500	7,750	17,600		27,076
SWORN OFFICERS	18	21	13	21		23
TOTAL STAFF	22	24	19	27		36.5
BUILDING AREA	17,832 sf	11,230 sf	14,340 sf	12,528 sf		19,850 sf
SITE AREA	51,297 sf	86,490 sf	46,698 sf	9,166 sf		21,845 sf
NUMBER OF STORIES	1	1	1	2		2
TOTAL SQ. FT.	19,530 sf	14,031 sf	15,095 sf	16,736 sf		24,947 sf
BUILDING CONSTRUCTION COST per sf (escalated)	\$764	\$774	\$998	\$712	\$812	\$713
SITE CONSTRUCTION COST per sf (escalated)	\$42	\$44	\$48	\$145	\$70	\$83
TOTAL CONSTRUCTION COST per sf of building (incl. tax)	\$885	\$912	\$1,078	\$1,084	\$990	\$980

*Total Construction Cost includes an estimated inflation for start of construction in 2nd Quarter of 2027

QUESTIONS?

MACKENZIE.

503.224.9560 | www.mackenzie.inc

Architecture · Interiors · Structural Engineering · Civil Engineering
Land Use Planning · Transportation Planning · Landscape Architecture

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INCLUSIVE COMMUNITY AND ICE IMPACTS

Work Session, City Council

November 10, 2025

AGENDA

2040 Plan

Purpose

Background

Considerations

VISION 2040 PLAN

3



- **2040 VALUES**
 - **Safe Community**
- **2040 GOAL STATEMENT:**
 - **We envision a connected Forest Grove community with inclusive spaces**
- **2040 OUTCOME:**
 - **Inclusive and accessible spaces for people to gather and connect**

PURPOSE

ICE activity has increased in frequency in western Washington County, leading non-profits and governmental agencies to discuss a coordinated approach.

The purpose of tonight's work session is to brief Council on current ICE activity, impacts, partner responses, and have Council discuss potential city responses.

INCLUSIVE COMMUNITY

In 2017, Council passed Resolution 2017-21 Declaring Forest Grove an Inclusive Community for All Persons

RESOLUTION NO. 2017-21

RESOLUTION DECLARING THE CITY OF FOREST GROVE AN INCLUSIVE COMMUNITY FOR ALL PERSONS, REGARDLESS OF RACE, COLOR, NATIONAL ORIGIN, IMMIGRATION OR REFUGEE STATUS, RELIGION, SEX, GENDER IDENTITY (INCLUDING GENDER EXPRESSION), SEXUAL ORIENTATION, MENTAL AND PHYSICAL ABILITY, VETERAN STATUS, OR AGE

SANCTUARY STATE

Oregon is a Sanctuary State since 1987

- Oregon law prohibits state and local police and government from enforcing federal immigration laws. Under state law:
 - The City does not enforce federal immigration law.
 - The City may not collect information on the immigration status of community members.
 - The City may not utilize staff time or other resources for immigration enforcement, including investigating, detecting, apprehending, arresting, detaining, or holding individuals.

SANCTUARY STATE

Regardless of Oregon's status as a sanctuary state, federal officers are permitted to engage in enforcement activities. Staff recently went through training about what to do if ICE enters a public area. The main points of the training included:

- ICE may enter public areas
- ICE may not enter private areas unless they have a judicial warrant
- Notify supervisor immediately
- Should not assist ICE (the city does not use electronic license plate readers or "Flock")
- Should not interfere with ICE agents
- Should not harbor or conceal
- Document the interaction

COMMUNICATIONS

- Revamped webpage
- Social media
- Mayor/Chief PSA
- Council President/Chief PSA
- Bilingual

INCLUSIVE COMMUNITY AND IMMIGRATION RESOURCES

Select Language



FOREST GROVE OREGON

Government Departments Community Business How Do I... Search...

INCLUSIVE COMMUNITY AND IMMIGRATION RESOURCES

The City of Forest Grove is committed to living its values as a welcoming city for all individuals.

Inclusive Community and Immigration Resources
The City of Forest Grove is committed to being a welcoming community that embraces and supports all people—regardless of race, origin, religion, gender, ability, veteran status, or age.

COMMUNICATIONS

- “Know Your Rights” in public areas
- How to Identify a Forest Grove Police Officer

Usted tiene derechos constitucionales:

- **NO ABRA LA PUERTA** si un agente de inmigración está tocando la puerta.
- **NO CONTESTE NINGUNA PREGUNTA** de un agente de inmigración si trata de hablar con usted. Usted tiene el derecho a guardar silencio.
- **NO FIRME NADA** sin antes hablar con un abogado. Usted tiene el derecho de hablar con un abogado.
- Si usted está fuera de su casa, pregúntele al agente si tiene la libertad de irse y si le dice que sí, váyase con tranquilidad.
- **ENTRÉGUELE ESTA TARJETA EL AGENTE.** Si usted está dentro de su casa, muestre la tarjeta por la ventana o pásela debajo de la puerta.

I do not wish to speak with you, answer your questions, or sign or hand you any documents based on my 5th Amendment rights under the United States Constitution.

I do not give you permission to enter my home based on my 4th Amendment rights under the United States Constitution unless you have a warrant to enter, signed by a judge or magistrate with my name on it that you slide under the door.

I do not give you permission to search any of my belongings based on my 4th Amendment rights.

I choose to exercise my constitutional rights.

These cards are available to citizens and noncitizens alike.

Cómo identificar a un oficial de policía de Forest Grove

La ley del Estado de Oregón no le permite a ningún departamento de policía local utilizar dinero, equipo o personal para detectar o arrestar personas a quienes la única violación de la ley sea ser ciudadanos de un país extranjero y actualmente están en los Estados Unidos violando leyes de inmigración federales.

Los Oficiales de Policía de Forest Grove son visiblemente identificables por medio del uniforme:

- Escudo de la Policía de Forest Grove
- Chaleco antibalas con la leyenda “Forest Grove Police” en la espalda.
- Parche del departamento de Policía de Forest Grove.

How to identify a Forest Grove Police Officer

Oregon State Law does not allow local law enforcement agencies to use money, equipment, or personnel to detect or apprehend people whose only violation of law is that they are citizens of a foreign country who are in the United States in violation of federal immigration laws.

Forest Grove Police Officers are clearly identifiable by their uniform:

- Forest Grove Police badge -
- Forest Grove Police outer carrier with “Forest Grove Police” on the back
- Forest Grove Police patch

Nos enorgullece que el condado de Washington sea una de las comunidades más seguras y diversas de Oregón. Nuestro condado (así como la ciudad de Forest Grove) es más seguro cuando todos los testigos y víctimas pueden acceder plenamente a nuestro sistema de justicia para denunciar delitos y testificar en los tribunales, lo que nos permite responsabilizar a quienes cometen delitos y seguir protegiendo a nuestra comunidad. Los miembros de la comunidad que hayan sido víctimas de un delito, o que sientan que ellos o su propiedad están siendo objeto de amenazas físicas, deben comunicarse con su agencia local de policía.

Consejo de Aplicación de la Ley del Condado de Washington, 2024.

We are proud that Washington County is one of the safest and most diverse communities in Oregon. Our county (and the City of Forest Grove) is safer when all witnesses and victims can fully access our justice system to report crime and testify in court so that we can hold offenders accountable and continue to keep our community safe. Community members who have been victims of crime, or feel they, or their property, are being physically threatened should report those concerns to their local law enforcement agency.

Law Enforcement Council of Washington County, 2024.

OTHER MUNICIPAL EFFORTS

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Washington County Commission:

- Declared a State of Emergency on 11/4 and appropriated \$200,000 in emergency assistance to address community impacts related to Federal immigration.

City of Hillsboro:

- Held work session on 11/4 and is considering \$200,000 in emergency assistance distributed through local CBO's.

City of Portland:

- Codified their sanctuary city designation on 10/15 prohibiting city employees from assisting ICE, requiring training, and posting city signage clarifying public and private areas.

NON-PROFIT EFFORTS

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Centro Cultural and Adelante Mujeres:

- Provide rapid response and wrap around services

Oregon For All and Portland Immigration Rights Coalition:

- Provide training on ICE interactions and access to services

Innovation Law Lab and ACLU:

- Provide legal services

EMERGENCY DECLARATION PROCESS

Outlined in the Emergency Operations Plan

- Declared by Resolution
- Allows for temporary suspension of procurement rules to meet emergency
- Raises public awareness
- Declaration should be reviewed by City Attorney regarding possible liabilities
- Should describe type of assistance and resources to respond

1.7.2 Cities of Cornelius and Forest Grove Disaster Declaration Process

The Cities may declare an emergency for any of several reasons, such as authorizing additional budget authority, implementing emergency measures, or accessing County, State, or federal disaster assistance. To declare a State of Emergency, the City Council shall declare by resolution an emergency to exist whenever the threat or actual occurrence of a disaster is or threatens to be of sufficient severity and magnitude to require significant expenditure and a coordinated response in order to prevent or alleviate damage, loss, hardship, or suffering. If the governing body cannot convene due to the disaster or other exigent circumstances, the Mayor shall declare the existence of an emergency, subject to the confirmation by the City Council within 14 days of the declaration (in the Mayor's absence, follow the Line of Succession).

LEGAL CONSIDERATIONS

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3

- What it means (and doesn't mean) to be a city in a sanctuary state
- The City's limited scope of authority over actions taken by the federal government (supremacy clause)
- The City's duty to avoid creating legal liability for its employees
- Considerations about recording

QUESTIONS AND DISCUSSION

Mariah Woods

From: Hope Kramer [REDACTED]
Sent: Tuesday, October 28, 2025 12:59 PM
To: City Councilors
Subject: State of emergency needed

Hello,

I am writing to ask about declaring a state of emergency in Forest Grove. I do not know if that is possible or what the process is, but we are under attack. ICE has taken several community members from Forest Grove almost every day for the last two weeks. This leaves families in crisis with limited resources. Could more be done to support the community?

In addition, I would like to request that any of the councilors attend the Washington County Commissioners meeting tonight. It is highly important. There is a request from Hillsboro City Council member to have an emergency meeting about declaring a state of emergency in the county. I hope some Forest Grove Counselors can be involved with this effort as well.

I am working with Centro and am very informed about what is happening in our area. Oregon for All is coordinating efforts for non-profits, but more needs to be done! This is a crisis right now. Any help would be much appreciated.

thanks,



Mariah Woods

From: Dale Feik [REDACTED]
Sent: Sunday, November 02, 2025 6:21 AM
To: 'Kathryn Harrington'; 'Nafisa Fai'; 'Pam Treece'; 'Jerry Willey'; 'Jason Snider'; Malynda Wenzl; 'Beach Pace'; 'Lacey Mayor Beaty'
Cc: 'Tanya Ange'; 'Washington County Administrative Office'; City Councilors; 'Amber Ames'; chair@washcodems.org; 'Lauren Bishop'; 'Laura Gunderson'; 'WC CAN Board'; cityrecorder@beavertonoregon.gov; 'Direct Action Committee'; mrogoway@oregonian.com; 'Representative Susan McLain'
Subject: The Next Terrorist Attack, and What Comes After by Timothy Snyder Nov 1, 2025
Attachments: Snyder The Next Terrorist Attack Be calm Nov 1 2025.docx

To: Kathryn Harrington, Chair of Washington County Commission and Commissioners, Jerry Willey, Pam Treece, Nafisa Fai, Jason Snider

To: Malynda Wenzl, Mayor of Forest Grove, and City Councilors

To: Beach Pace, Mayor of Hillsboro, and City Councilors

To: Lacey Beaty, Mayor of Beaverton, and City Councilors

Re: 'The Next Terrorist Attack, and What Comes After' by Timothy Snyder, Nov. 1, 2025



"Six months ago I wrote this post about "the next terrorist attack." I republish it now (lightly updated) because my fear of this scenario has recently grown much greater. All of the factors described below still apply, and indeed more strongly than before. More good people have departed from the crucial agencies. Many of those who remain are disoriented and angry at what they rightly see to be the total disregard of real threats to national security or indeed the total indifference to US interests that is the hallmark of this White House. More unqualified people are at the top. The government shutdown makes us seem more vulnerable and makes us in fact more vulnerable. It is demoralizing for those who protect us and encouraging for those who wish us ill. We can take it for granted that Trump and his advisors would greet a terrorist attack as an obvious chance to blame their chosen enemies, advance their project of authoritarian regime change, and distract from their own perilous follies. The point of this essay is that the rest of us have to anticipate this chain of events and recognize the sad probability of the attack itself and the absolute predictability of this administration's

response. When the terror attack (God forbid) arrives, it is the Trump administration that should bear responsibility.” TS 1 November 2025

Thirty years ago today, I was driving a moving van across the country, from the west coast to the east. The hold was packed well; the ride was wobbly, and I kept the heavy vehicle between the lines, mile after mile. Driving carefully, I was surprised to be stopped by state troopers. When I rolled down the window to face some polite questioning, I didn't know that Timothy McVeigh had bombed the Murrah Federal Building in Oklahoma City, killing 168 people and injuring 684 more.

In the days that followed, the horror was treated for what it was: an attack by a racist, right-wing anti-government terrorist. I worry now that, thirty years on, a similar attack is very likely, and would have a different outcome. I don't want us to be more frightened than we should be. But I do want us to be ready, so that a moment of predictable shock does not become a lifetime of avoidable subjugation....”

Please open the attachment to read the entire email from Timothy Snyder. After I receive the October 28, 2025, Podcast of the Literary Arts' sponsored 'Conversation with Timothy Snyder', I will share it with you.

Respectfully,

Dale Feik


"Justice and freedom; discussion and criticism; intelligence and character--these are the indispensable ingredients of the democratic state. We can be rich and powerful without them but not for long." -Robert M. Hutchins

Cc: Tanya Ange, WCounty Administrator
Kevin Moss, WC Clerk
Amber Ames, Hillsboro City Council clerk
Mariah Woods, Recorder/clerk, Forest Grove City Council
Recorder, Beaverton City Council
Laura Gunderson, The Oregonian, editor and vice president of content
Lauren Bishop, Forest Grove and Hillsboro NewsTimes editor
Washington County Citizen Action Network (WC CAN) Board of Directors
Washington County Dems Direct Action Workgroup Committee members
Martita Meiers, Chair Washingtoncodems Central Committee
Representative Suan McLain

Attachments:

Snyder The Next Terrorist Attack, Be Calm Nov. 1, 2025.docx

Mariah Woods

From: Dale Feik [REDACTED]
Sent: Tuesday, November 04, 2025 7:58 AM
To: 'Kathryn Harrington'; 'Nafisa Fai'; 'Pam Treece'; 'Jerry Willey'; 'Jason Snider'; Malynda Wenzl; 'Beach Pace'; 'Lacey Mayor Beaty'
Cc: 'Tanya Ange'; 'Washington County Administrative Office'; City Councilors; 'Amber Ames'; chair@washcodems.org; 'Lauren Bishop'; 'Laura Gunderson'; 'WC CAN Board'; cityrecorder@beavertonoregon.gov; 'Direct Action Committee'; mrogoway@oregonian.com; 'Representative Susan McLain'
Subject: How "War" Becomes War, Russia's Invasion of Ukraine and Ours of Us, In Portland by Timothy Snyder
Attachments: How War Becomes War Russia's Invasion of Ukraine and Ours of Us In Portland by Timothy Snyder Nov 4 2024.docx

Please add to my other Public Comment on November 4, 2025 --- Dale Feik

To: Kathryn Harrington, Chair of Washington County Commission and Commissioners, Jerry Willey, Pam Treece, Nafisa Fai, Jason Snider

To: Malynda Wenzl, Mayor of Forest Grove, and City Councilors

To: Beach Pace, Mayor of Hillsboro, and City Councilors

To: Lacey Beaty, Mayor of Beaverton, and City Councilors

Re: How "War" Becomes War, Russia's Invasion of Ukraine and Ours of Us, In Portland by Timothy Snyder



"One of my colleagues, serving in the Ukrainian armed forces, spent two and half years in captivity as a prisoner of war of the Russians. Amidst the physical torture came repeated interrogations.

One of his interrogators kept returning to the beginning of the war, seeking to blame Ukraine.

My friend would then ask: "Which country's army crossed which country's border?" To which the interrogator would reply something along the lines of: "At a deeper level..." or "But what was really going on was..." or "There was a Ukrainian plan to..."

Russia invaded Ukraine. The Russian army crossed the borders of Ukraine, unprovoked. But the unambiguous act of aggression was and is surrounded by a constant flow of conspiratorial nonsense, designed to create a sense that Russia was somehow the victim.

I was thinking about all this last Tuesday, October 28th, in Portland. That city, along with others, has been categorized by Trump and his close advisors as a threat, as a reason for attack, as a site of "war."

My friend's interrogator kept saying that Ukraine was about to invade Russia. This was absurd. There was no such plan, no such force in array, nothing at all. But, once Russia had done the invading, the invaders themselves clung to such ideas.

In the United States – I found myself reflecting as I walked and drove around Portland – we find ourselves in a similar place. Lies are being told, big ones, gigantic ones, to generate some sense that the country is under attack – not by another country, but by its own cities.

Portland is no threat to the Republic. There is nothing at all like the burning of buildings and the closing of businesses that Trump talks about. The first sight upon leaving my hotel was a flourishing haberdashery. Portland was the site of very large No Kings protests. And they were constructive and peaceful and very much in the spirit of the rights proclaimed by the Constitution..."

Please open the attachment to read the entire email from Timothy Snyder.

Respectfully,

Dale Feik


"Justice and freedom; discussion and criticism; intelligence and character--these are the indispensable ingredients of the democratic state. We can be rich and powerful without them but not for long." -Robert M. Hutchins

Cc: Tanya Ange, WCounty Administrator
Kevin Moss, WC Clerk
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Washington County Dems Direct Action Workgroup Committee members
Martita Meiers, Chair Washingtoncodems Central Committee
Representative Suan McLain

Attachments:

Snyder The Next Terrorist Attack, Be Calm Nov. 1, 2025.docx

Mariah Woods

From: Donna Gustafson
Sent: Wednesday, November 05, 2025 9:14 AM
To: City Councilors
Cc: Henry Reimann
Subject: Rights Protection Protocol-FOR PUBLIC COMMENT.

I'd like to request a discussion and work session on adopting a more active protective stance in encounters involving outside agencies, including federal officers, to ensure everyone operating within Forest Grove adheres to constitutional standards, our state/local laws and are held immediately accountable for any illegal actions regardless of their federal affiliations.

Our city, along with others in the U.S. are under constitutional attack by our federal government. My history lessons and the stories told by my grandparents and great grandparents make this decision not just necessary but vital to the safety of our community. Goal: Empower FGPD to intervene, verify, and document when any person (private citizen, another agency, or a federal officer) is detaining, restraining, or using force on someone within city limits with the same response we'd apply to any suspected on-view or reported offense, and without deference to claimed status until identity and authority are verified.

- We must strengthen public trust by making our protections explicit, not assumed.
- Give officers clear guidance to prevent civil-rights violations and reduce risk.
- Ensure officers have clear direction to verify credentials and legal authority when any person claims to be acting under color of federal law, and to respond to inappropriate or unlawful behavior by that individual exactly as they would toward any other person suspected of violating state or local law—through immediate de-escalation, documentation, and enforcement consistent with probable-cause and use-of-force standards.
- Align practice with Oregon law and our existing non-immigration-enforcement posture while preserving officer discretion.
- Our officers must remain vigilant in their oath to serve and protect.

What I'm proposing we draft (high level):

Rights Protection Protocol (RPP) — conduct-based, agency-neutral.

- Verify identity and authority: observe/record agency ID, badge/credential number, supervisor contact; when detention/entry is occurring, ask to see the warrant or written authorization; confirm via official channels when feasible.
- Our FG officers can't be everywhere at once; therefore, we must start thinking outside the box to enable a proactive path by creating a plan to address the need for more immediate response.
- Body-worn cameras on; immediate supervisor notification.
- Probable cause standard governs any detention/arrest if unlawful force or detention is observed, regardless of claimed federal status.

- Legal coordination: notify City Attorney and County DA promptly, especially when immunity is asserted.
- Documentation package: incident report, bodycam IDs, photos, witness statements, credential details.
- **Our officers must be prepared to cite and arrest any individual who violates state law — including civil rights violations, assault, or intimidation — regardless of their agency or position. This includes federal agents, if they engage in unlawful conduct while operating within our jurisdiction**

I understand that we already have a rules regarding FGPD assisting federal officers and we have posted an announcement from the Mayor and Chief. I believe it is time for Forest Grove to take this further with direct and immediate protective measures.

Our Constitution and the civil rights it guarantees are under attack. Members of our own community are being intimidated, detained, and in some cases brutalized. These are our neighbors, our residents, our families. Our oath is not selective. It does not bend for politics, and it does not pause for fear. It calls on us to protect the people of Forest Grove, *all* of them from harm and injustice, no matter the source.

It is our responsibility to act, to make it clear that within this city, the rule of law includes protection from unlawful force, discrimination, or intimidation, even when those acts come from individuals claiming federal authority. Our residents must know their city will defend them, not act indifferent, not look away and not abandon them. We took an oath to serve and protect this community. That oath demands courage, not comfort, not convenience, but courage. And it's time we live up to it.

This is an urgent matter which warrants and emergency work session.

Respectfully,

Councilor Donna Gustafson

City of Forest Grove, Oregon

Disclaimer: I am speaking on my behalf and not on behalf of the entire council.

Unless otherwise noted, this message reflects my role as a City Councilor for the City of Forest Grove. If I am corresponding in another capacity that distinction will be clearly stated. This approach is intended to avoid any perceived confusion and to maintain transparency in all roles I serve.

Mariah Woods

From: Indivisible Forest Grove [REDACTED]
Sent: Friday, November 07, 2025 2:53 PM
To: City Councilors
Subject: Supporting Washington County's State of Emergency Declaration

Some people who received this message don't often get email from indivisibleforestgrove@gmail.com. [Learn why this is important](#)

Dear Forest Grove City Council,

We, the members of **Indivisible Forest Grove**, write to express our full support for the **Declaration of a State of Emergency in Response to the Increased Actions of the Federal Government** issued by **Washington County Board of Commissioners**.

This declaration acknowledges the state of our community and what so many in our community have long known and lived: that Federal Immigration Enforcement has turned into a state sanctioned terror group, causing fear, anxiety and economic hardship on vulnerable neighbors in our community.

As stated in the declaration itself:

“These immigrant neighbors, coworkers, and classmates are a vital piece of the fabric of the Washington County community,” the declaration adds. “Recent data from the State of Oregon shows a significant negative impact to immigrant’s health and well-being such as anxiety, sleeplessness, or worsening health due to fear of being targeted, detained, or simply looking or sounding like an immigrant; and ... increased immigration enforcement within Washington County has caused residents to fear leaving their homes to go to work, school, take public transportation, access County services, and attend medical appointments; and other necessary daily activities.”

Recognizing this as an emergency is not an act of alarmism; it is truth-telling and is a crucial first step toward mobilizing the resources, compassion, and coordination needed to meet the scale of this challenge.

As an organization dedicated to supporting our community by rebuilding democracy and challenging authoritarianism, we see firsthand the human toll of the actions taken by this lawless president and his cruel immigration policies. Declaring an emergency is both a moral and practical commitment: it opens the door to faster responses, new partnerships, and systemic solutions.

Concrete Actions Toward Community Safety

We recognize that declarations must be matched with action. And in this unprecedented time, the community is desperate to feel a sense of security and validation that the cities of Forest Grove, Cornelius and Hillsboro are safe places to live, own businesses and raise a family. As an organization, and as members of this community, we look to you - our elected officials and officers of the law - to help bring peace to our streets and reflect the loving neighborhoods that we know our towns to be.

To that end, we call for the following immediate steps:

- 1.
- 2.
3. **Disallow the use of public spaces to ICE agents, including churches,**

4. **schools, hospitals and local parks.** As citizens of this community, it is our
5. tax dollars that fund the maintenance and upkeep of these public spaces and should not be used in the illegal, and race-based detention of our neighbors. We ask that you restrict the movements of ICE agents so our children can feel safe at school, our neighbors
6. can worship in peace, and people can seek desperately needed healthcare.
- 7.
- 8.
- 9.
- 10.
- 11.
- 12.
13. **Support private businesses' barring entry of their land, buildings and**
14. **spaces to ICE agents.** We believe in the right of private business owners to refuse
15. service to anyone, including Federal ICE agents, and as such, ask for the support of the Hillsboro, Cornelius and Forest Grove police departments to enforce the legal rights of privately held businesses to refuse the use of their spaces, parking lots and buildings.
16. If a private business asks federal ICE agents to leave the premises, they should be able to do so and have that request enforced.
- 17.
- 18.
- 19.
- 20.
- 21.
- 22.
23. **Pass a City Ordinance requiring clear markings and identification for**
24. **Federal agents.** There have been reported cases of men purchasing tactical gear
25. and fake police badges with the intent of kidnapping women and children. If ICE agents are detaining an immigrant, they need to have clear identification (badges, department insignia, etc) to indicate that they are federal agents. People of our community should
26. not be worried that actual criminals are impersonating federal officers in an effort to kidnap or otherwise harm individuals. This demand is in accordance with state and federal law; all we ask is for enforcement.
- 27.
- 28.
- 29.
- 30.
- 31.
- 32.
33. **Hillsboro, Cornelius and Forest Grove Police Departments need to respond**
34. **to inbound calls of ICE activity to verify the legitimacy of the agents (see previous concern), monitor for any illegal activity perpetrated by ICE officers and document activity.**

35. We are not asking for any local law enforcement to intervene and stop detentions. We are asking that those who swore an oath to protect and serve their community, fulfill that oath by being present to confirm the identities of officers and secure the safety
36. of property and bystanders. Doing this ensures compliance for both state Sanctuary City Laws and federal immigration enforcement laws. Numerous testimony from community members tell the story of ICE officers using unnecessary force on detainees, aggressively
37. lashing out at bystanders who are recording (as in accordance to local and state law) and damaging private property as a way of terrorizing the community. Local police should stand in solidarity with the community they seek to serve.
- 38.
- 39.
- 40.

We urge **the members of Forest Grove City Council, Hillsboro City Council and the Washington County Board of Commissioners** to collaborate on these priorities and ensure that the declaration leads to measurable progress across Washington County. None of what is requested above is radical or extreme. In fact, these measures have been taken by other townships and communities facing the threat of ICE (e.g. Evanston, IL; Carpentersville, IL; Bakersfield, CA; etc) and proven to provide safety in a time of chaos, peace in a time of anxiety and most importantly, a statement of values and beliefs in a time of great uncertainty.

What elected officials, police departments and community organizations do next will make a statement of where our values as a community lie. Are we a nation of laws and justice or a dictatorship in the making? We are either for lawlessness, racism and state-sponsored terror; or we stand for enforcing the laws to support our neighbors with compassion, care and humanity. At this crossroads, there is no time for neutrality.

As an organization, Indivisible Forest Grove has already begun coordinating with local non-profits and rapid response groups to provide support to impacted families. We're proud to see people of all political backgrounds - right, left, center - come together in solidarity and care of the scared and vulnerable. We see a community defined by courage, coordination and compassion. Now, we need our policy makers and elected officials to match what their constituents have already demonstrated: a backbone to stand up to this illegal administration.

We're already preparing for elections next year, both local and statewide, to make sure our voices will be heard and as voters we will also have a say in how we define ourselves. Together, we are confident we can transform this current crisis into one of hope and change.

In solidarity,

Indivisible Forest Grove

Mariah Woods

From: Dale Feik [REDACTED]
Sent: Monday, November 10, 2025 3:48 AM
To: 'Juan Carlos González'; 'Representative Susan McLain'; Malynda Wenzl
Cc: 'Amber Ames'; 'Lauren Bishop'; 'Laura Gunderson'; cityrecorder@beavertonoregon.gov; 'Kathryn Harrington'; 'Pam Treece'; 'Jerry Willey'; 'Jason Snider'; 'Nafisa Fai'; 'Beach Pace'; 'Lacey Mayor Beaty'; 'Kevin Moss'; Mariah Woods
Subject: Forest Grove Council meeting today Monday Nov. 14th, 6:15 and 7:00 pm; and Rep McLain and Metro Councilor Gonzales speaking Friday Nov. 14th in Forest Grove ...

To: Representative Susan McLain and Metro Councilor Juan Carlos Gonzales and

To: Malynda Wenzl, Mayor of Forest Grove, and City Councilors

Copy to: Kathryn Harrington, Chair of Washington County Commission and Commissioners, Jerry Willey, Pam Treece, Nafisa Fai, Jason Snider

Copy To: Beach Pace, Mayor of Hillsboro, and City Councilors

Copy To: Lacey Beaty, Mayor of Beaverton, and City Councilors

Re 1: Please come to the Forest Grove City Council meeting today, Monday, Nov. 14th at 6:15 pm, for a work session in which the Councilors will discuss the unchecked ICE lawlessness masquerading as "immigration enforcement." (Sign up by the door to give up-to a **2-minute public comment to the Councilors that begins at 7:00 pm if you so choose.**) The address of the Council Chamber is **Community Auditorium, 1915 Main Street, Forest Grove, OR 97116**

Here is the link to the work session agenda: Please open it to read the topics.

<https://forestgroveor.portal.civicclerk.com/event/1806/files/attachment/1299>

Re 2: McLain and González to Speak This Friday

at the Indivisible Forest Grove meeting, **11/14, 4:30 - 6:00**, at the Forest Grove United Church of Christ, **2032 College Way**. At this Friday's meeting, FG Indivisible will welcome two can't-miss speakers: Metro Councilor Juan Carlos González will speak about the scourge of ICE in Washington County, and what we can do about it. State Representative Susan McLain will address the SNAP delay and hunger in our community, as well as health insurance and the status of Oregon's Healthcare for All law.

Indivisible Forest Grove is calling on our elected politicians to empower police toward the people claiming to be ICE agents in our community. We want police to check their IDs, verify warrants, and document violence.

P.S. The Washington County Board of Commissioners adopted two Emergency Resolutions related to this topic. Please click on this link to learn more -

here is the link the agenda item and then the two emergency declarations/resolutions:

<https://washingtoncounty.civicweb.net/document/317202/Review%20of%20Emergency%20Declarations.pdf?handle=F40CDE144C5749FB8E43C3674C52606F>

<https://washingtoncounty.civicweb.net/Portal/MeetingInformation.aspx?Org=Cal&Id=12953>

<https://washingtoncounty.civicweb.net/document/317202/Review%20of%20Emergency%20Declarations.pdf?handle=FA0CDE144C5749FB8E43C3674C52606F>

To view the discussion at the work Session, click on this link,

<https://washingtoncounty.civicweb.net/document/317179/?splitscreen=true&media=truethen....>

Then scroll at the bottom until you get to around 8 minutes and 32 seconds into the work discussion thru 48 minutes.

Respectfully,

Dale Feik



"Justice and freedom; discussion and criticism; intelligence and character--these are the indispensable ingredients of the democratic state. We can be rich and powerful without them but not for long." -Robert M. Hutchins

Cc: Kevin Moss, WC Clerk
Amber Ames, Hillsboro City Council clerk
Mariah Woods, Recorder/clerk, Forest Grove City Council
Recorder, Beaverton City Council
Laura Gunderson, The Oregonian, editor and vice president of content
Lauren Bishop, Forest Grove and Hillsboro NewsTimes editor

Mariah Woods

From: noreply@civicplus.com
Sent: Monday, November 10, 2025 1:23 PM
To: City Councilors
Subject: Online Form Submittal: Contact City Council

Contact City Council

First Name	Sean
Last Name	Grey
City	Forest Grove
State	OR
Zip	97116
Email	[REDACTED]
Whom would you like to contact?	Entire Forest Grove City Council (Includes Mayor Wenzl)
Would you like a response?	Yes
Question / Comment	<p>To the Forest Grove City Council and Mayor,</p> <p>This correspondence is to make comment related to some of the topics of meeting tonight. In some way, ICE and Federal "law" enforcement has been on the minds of almost everyone. Lately it seems there has been increased activity and increased conversation in Washington County. The other evening I was told that a local fund raiser would not be taking place due to a significant portion of participants having concerns about themselves or children given the current perceived activities of Federal Officers.</p> <p>I believe it is time for the City, County, and State to start taking a more active role in protecting the people that reside within their borders. If you feel the need to clarify that to only the Citizens that reside within their borders, I believe the actions needed are one and the same.</p> <p>Specifically, I believe the City has a responsibility to actively engage it's own law enforcement officers as a check on federal law enforcement. ICE, specifically, must have a judicial warrant to enter private spaces and must be able to articulate a reason</p>

to detain people. It does not seem unreasonable for our Police officers to chaperone ICE agents within city limits to ensure that these two simple criteria are met, along with ensuring that excessive force or other conduct is not stopped and or documented.

I don't believe there is the ability of anyone that is informed of current events to deny that ICE and the Federal Government are currently engaging in blatant unconstitutional practices against US Citizens and non-US Citizens alike.

Off the top of my head the following are examples of constitutional infringement.

1st Amendment – Free Speech – Student detained for Speech – April 2025

4th Amendment – Search /Seizure – Chicago Residents Detained without warrant – Oct. 2025

14th Amendment – Due Process – Deportations without Due Process – March 2025

Not to mention a recent incident involving ICE, a moving vehicle, a 1 year old, and pepper spray and multiple accusations of excessive force, which pepper spray to a 1 year old could be included. Without ensuring ICE is following the law, articulable suspicion / judicial warrants, the lack of due process is a problem for US citizens as well – and in many case there are documented instances of US citizens being caught up in these situations. At this point, there is no protection against the continued lawlessness being brought upon us all. Sooner or later people will become desperate enough things will escalate.

I believe it is the responsibility of our City, County, and State to support it's residence in this time by being a 3rd party in these confrontations to ensure the law is applied equally to all. Starting with the City of Forest Grove. Our cities official position should be that Forest Grove Law enforcement will act as a 3rd party and ensure the law is followed within our City limits. The number one concern for our residents and crime right now is being perpetrated by the Federal Government. The City has the resources, training, and legal connections to be representative of the people. If ICE cannot follow the law – plainly, and without doubt based on those two simple criteria then they should be stopped by our law enforcement.

And what of plain clothed “agents” abducting people. At some point, the people will once again become their own Militia if the Police – who are paid for by citizens and receive training – are not willing to. If the law is being followed by our highest government it will not be long before it becomes meaningless –

which renders the argument that the City does not have legal authority to interfere with Federal Agents meaningless. If Federal enforcement isn't following the law it needs to be stopped immediately by those with the most ability to do so – this starts locally.

The city also has connections to seek legal representation to defend against this course of action as well as County and State connection to increase support and representation.

Email not displaying correctly? [View it in your browser.](#)



Monthly Building Activity Report

October-25

2024-2025

Category	Period: October-24		Period: October-25	
	# of Permits	Value	# of Permits	Value
Man. Home Setup			1	
Res 1 & 2 Family New	12	\$ 3,807,551.86	5	\$ 2,657,428.77
SFR Addition & Alt/Repair	6	\$ 77,228.72	8	\$ 516,043.92
MultiFamily New				
Multi Family Alterations/Repair/Additions			8	\$ 191,088.00
Group Care Facility Alt/Repair				
Commercial New				
Commerical Addition				
Commercial Alt/Repair	1	\$ 225,250.00	3	\$ 2,359,173.60
Industrial New				
Industrial Addition				
Industrial Alt/Repair			3	\$ 1,310,112.00
Gov/Pub/Inst (new/add)			1	\$ 14,500.00
Signs	4			
Grading			3	
Demolitions	1			
Total	24	\$4,110,031	32	\$ 7,048,346.29

Fiscal Year-to-Date

2024-2025		2025-2026	
Permits	Value	Permits	Value
129	\$36,512,667	110	\$39,617,042



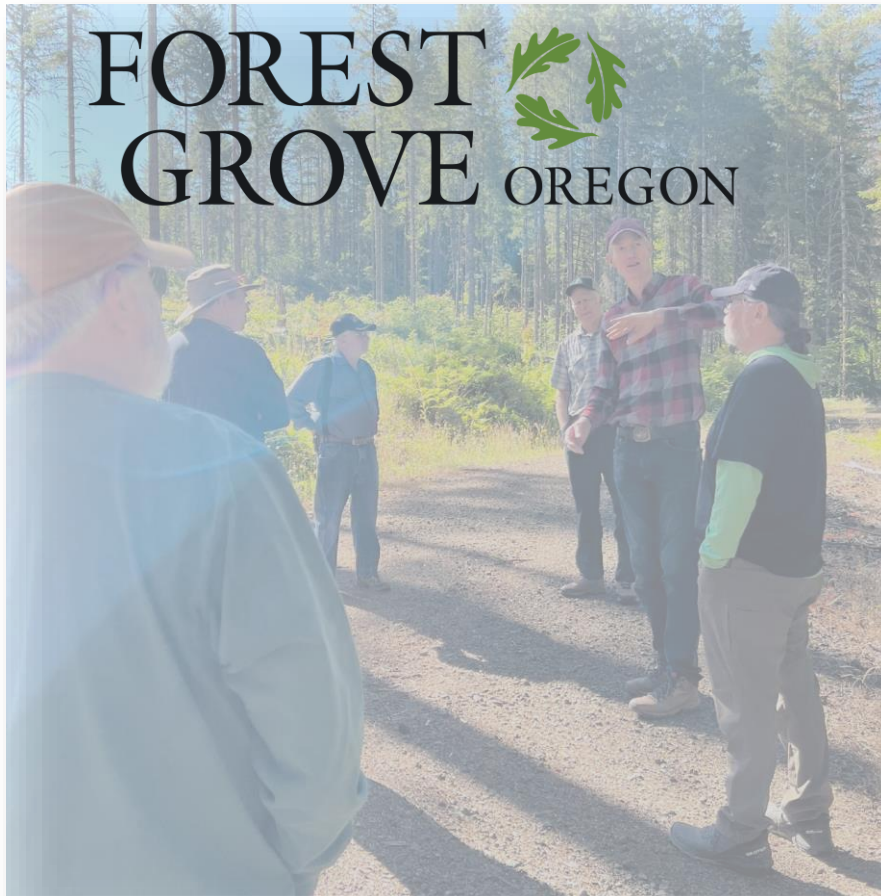
PUBLIC WORKS ANNUAL REPORT

Gregory Robertson | Public Works Director

November 10, 2025

City of Forest Grove

AGENDA



Purpose

2025 Goals and Objectives

2040 Vision Plan

Accomplishments

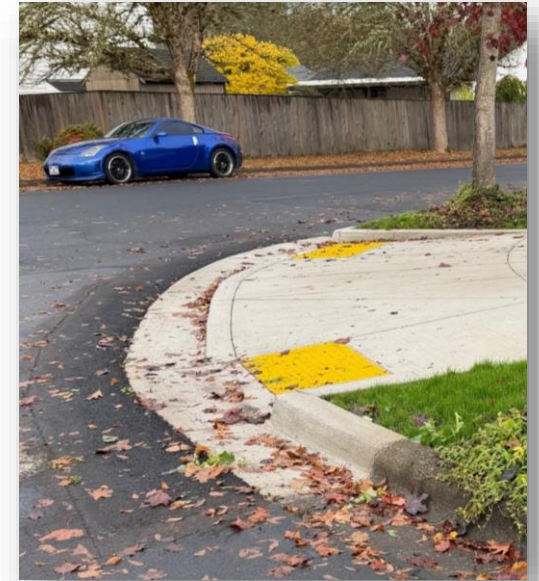
Priorities

Questions

PURPOSE



To brief the City Council on Public Works' goals, objectives, accomplishments and priorities to help inform City Council's Annual Retreat.



2025 GOALS AND OBJECTIVES

- Goal 4: Enhance Recreation Opportunities for All
- Objective 4.7: Partner with the County to develop the Council Creek Regional Trail



VISION 2040 PLAN



- **2040 GOAL STATEMENT:** Community Growth
- **2040 ACTION:**
 - 2.13 Identify and prioritize traffic safety improvements
 - 2.14 Continue to implement ADA improvements and compliance updates to City infrastructure
 - 2.22 Keep all long-term infrastructure master plans up to date
 - 2.23 Expand green and climate resilient infrastructure and equipment

ACCOMPLISHMENTS



Developed intergovernmental agreement with Washington County to assist with funding the Council Creek Regional Trail.

Completed 1.5 miles of overlay and 66 curb ramp replacements as part of annual program.

Completed town center enhancement project.

ACCOMPLISHMENTS

- Commenced construction of the Public Works Administration Building remodel and expansion project.



ACCOMPLISHMENTS

- Completed construction of emergency intertie project providing needed redundancy to the City potable water distribution and storage network.



PRIORITIES

Begin	Begin development of a planning study that considers the merits of returning the couplet (Pacific Avenue and 19th Avenue) to two-way traffic between B Street and Hawthorne Street.
Finish	Finish design of the Mountain View Lane/TV Highway Safe Routes to School Project.
Continue	Continue next round of overlays and curb ramps as part of annual maintenance program.
Assist	Assist Washington County in constructing improvements at the Highway 47/Maple Street/Fern Hill Road intersection.

PRIORITIES

Begin	Begin Water Rates and Water SDC study to determine any changes to the current rate structure.
Finish	Finish All Roads Transportation Safety (ARTS) Program street signage revision project utilizing Washington County on-call contractor.
Continue	Continue Stormwater and Sewer Master Plan Update now that Clean Water Services has completed needed hydraulic modeling.
Assist	Assist Washington County and GroveLink with bus stop upgrades along their existing and expanded routes.

QUESTIONS?



POLICE DEPARTMENT ANNUAL REPORT

Henry Reimann, Chief of Police

November 10, 2025

City of Forest Grove

AGENDA

Purpose

2025 Goals and Objectives

2040 Vision Plan

Accomplishments

Priorities

Questions

PURPOSE

To brief the City Council on Police Department goals, objectives, accomplishments and priorities to help inform City Council's Annual Retreat.

2025 GOALS AND OBJECTIVES

3.2: Pass the Police Station Bond Measure. The Bond Measure did not pass. Staff held a work session with Council tonight to discuss next steps.

3.3: Implement public safety response times dashboard. Data complete. Communications working on putting online.

3.4: Identify code updates to improve code enforcement services. Staff has scheduled a work session with Council in January 2026 to discuss potential areas for further review.

VISION 2040 PLAN

2040 GOAL STATEMENT: Community Growth.

2040 ACTIONS:

2.11 Increase enforcement of traffic laws

2.17 Build a new police facility

2.18 Prioritize staffing and equipment for public safety through workload analysis

2.19 Explore expansion of community volunteer support functions for public safety

2.21 Continue to partner with other districts and agencies to improve public safety services and response times



ACCOMPLISHMENTS

- Pacific University Intern was on-boarded this summer
- Received three traffic enforcement ODOT grants
- Parking fines adjusted by ordinance to assist in deterring parking violations
- Reached 16,000 followers on Facebook
- Adjudicated 10 major cases (year to date)

PRIORITIES

7

- Update the 2020 workload analysis
- Address police facility
- Ratify labor contract

QUESTIONS?



PARKS & RECREATION ANNUAL REPORT

Anne Lane | Parks & Recreation Director

Cody Jeffers | Recreation Coordinator

November 10, 2025

City of Forest Grove

AGENDA

Purpose

2025 Goals and Objectives

2040 Vision Plan

Accomplishments

Priorities

Questions

PURPOSE

To brief the City Council on Parks & Recreation goals, objectives, accomplishments and priorities to help inform City Council's Annual Retreat.

2025 GOALS AND OBJECTIVES

Goal 2: Ensure an Inclusive, Accessible & Sustainable Community

Objective 2.6: Evaluate staff capacity in administration and parks maintenance

Goal 4: Enhance Recreation Opportunities for All

Objective 4.1: Complete Parks & Recreation cost recovery plan

Objective 4.2: Construct Eastside Park

Objective 4.3: Update the Parks, Recreation & Open Space Master Plan

Objective 4.4: Complete design for Kyle Park

Objective 4.5: Develop the Forest Grove Loop Trail Master Plan

VISION 2040 PLAN



2040 GOAL STATEMENT: We envision a Forest Grove community where everyone can enjoy safe, accessible, and inclusive recreation opportunities that enhance quality of life for all ages and abilities.

VISION 2040 PLAN

2040 ACTIONS:

- 3.1** Update the City’s Parks & Recreation Master Plan
- 3.2** Establish a recreation advisory committee with representation from City of Forest Grove, City of Cornelius, Pacific University, and Forest Grove School District to develop recommendations to increase recreation opportunities
- 3.3** Explore options for a multi-use recreation/ community facility that includes space for recreation, events, mentorship, education, and connection
- 3.4** Create a gathering space by developing the Eastside Park
- 3.5** Work with Pacific University on updating Lincoln Park long-term use agreement
- 3.6** Identify and reduce barriers to participation in recreation (e.g., cost, transportation, awareness of available resources, etc.)
- 3.7** Increase access to recreation opportunities for people with disabilities and/or tailored options
- 3.8** Host Safety Town community event

2025 GOALS & OBJECTIVES ACCOMPLISHMENTS

FORWARDED BY CITY OF FOREST GROVE / FROM CONSULTANT LANDSCAPE ARCHITECTURE / DATE 10/26/2017



City of Forest Grove
1924 Council Street
Forest Grove, OR 97116

Kyle Park
TAX LOT 203
B Street
Forest Grove, OR 97116

PLACE
735 NW 12th Avenue
Portland, OR 97209
503.334.2080
www.place.is

PROPOSED

EXISTING

ROAD

DATE
08/01/2015

PROJECT NUMBER
23027.01

PROJECT TITLE
ILLUSTRATIVE LANDSCAPE
PLAN - OVERALL

PROJECT NUMBER
G0.01

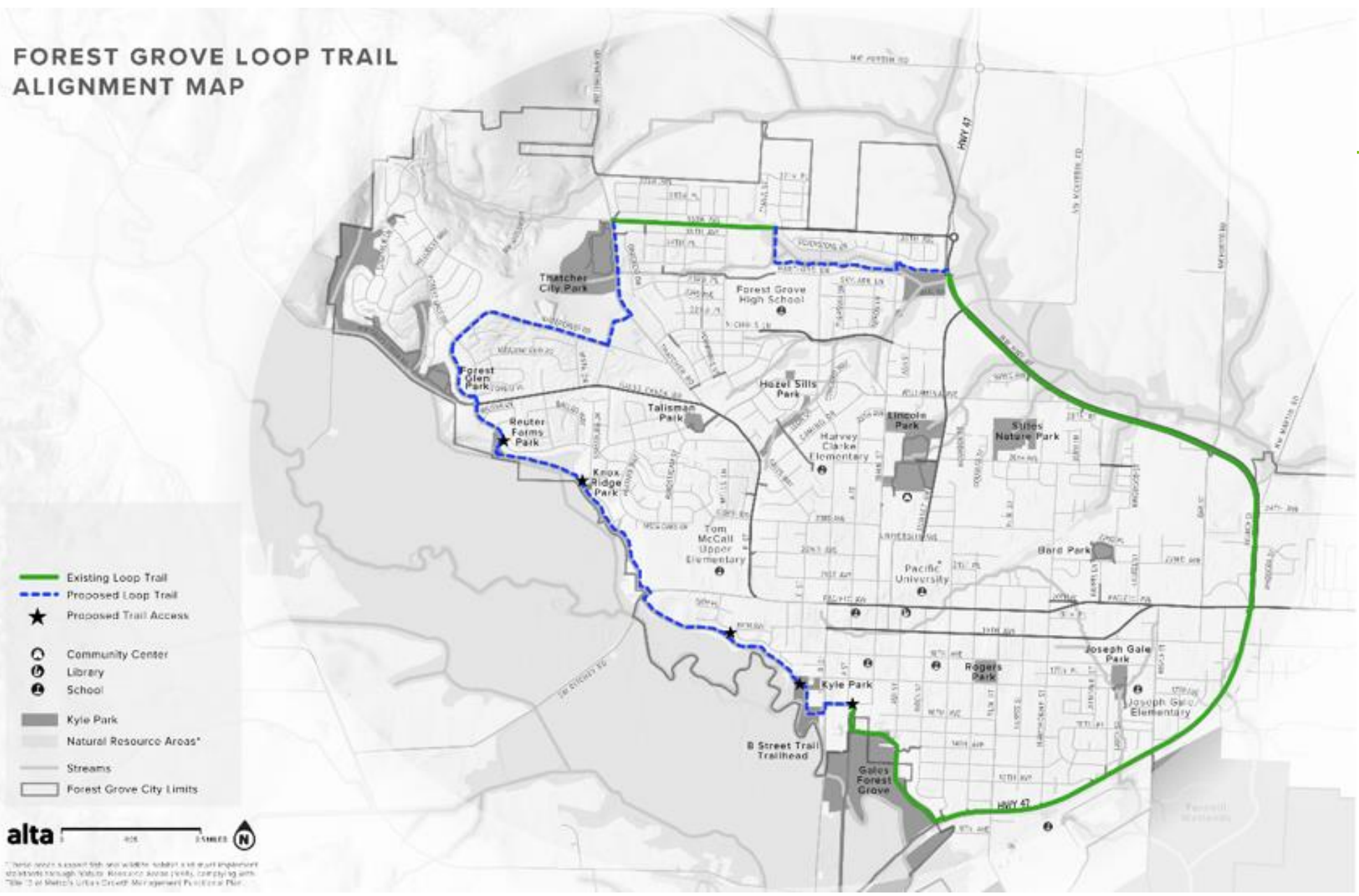


DESIGN DEVELOPMENT

Goal 4:
Enhance
Recreation
Opportunities
for All

Objective 4.4:
Complete
design for Kyle
Park –
completed

FOREST GROVE LOOP TRAIL ALIGNMENT MAP



Goal 4:
Enhance
Recreation
Opportunities
for All

Objective 4.5:
Develop the
Forest Grove
Loop Trail
Master Plan –
completed

2025 OTHER NOTEABLE ACCOMPLISHMENTS



FUN FOR ALL FUND

Over \$13,000 in financial assistance awarded through Fun For All Fund program



1
2

Aquatic Center
pool tile
original from
1968 replaced
on main pool
and gutter
system rebuilt



1
3

Investment in expanding Lifeguard skills training to meet current standards



Renovation and expansion of play opportunities at Knox Ridge Park



Revitalization of Thatcher Park forest to mitigate fire risk, promote native plant health, and increase trail access



Youth and adult recreation program expansion and overall increased attendance



Park Flix free
summer
outdoor movie
event series
expansion

PRIORITIES

- Aquatic Center pool deck and locker room renovation
- Construct Eastside Park
- Secure consultant and begin process to update Parks, Recreation, Open Space & Trails (PROST!) Master Plan
- Expand adult recreation programming and year-round recreation programming
- Complete Cost Recovery Plan
- Short- and long-term plan to address parks maintenance staffing challenge

QUESTIONS?



FIRE DEPARTMENT ANNUAL REPORT

Jim Geering | Fire Chief

November 10, 2025

City of Forest Grove

AGENDA

Purpose

2025 Goals and Objectives

2040 Vision Plan

Accomplishments

Priorities

Questions

PURPOSE

To brief the City Council on Fire Department goals, objectives, accomplishments and priorities to help inform City Council's Annual Retreat.

2025 GOALS AND OBJECTIVES

4

- Conduct a fire station location needs analysis
- Prioritize staffing and equipment for public safety through workload analysis

VISION 2040 PLAN



- **2040 GOAL STATEMENT:**
 - Community Growth.
- **2040 ACTION:**
 - Conduct a fire station needs analysis
 - Deploy a second fire emergency response vehicle to meet the needs of increased calls
 - Prioritize staffing & equipment for public safety through workload analysis
 - Explore expansion of community volunteer support functions for public safety
 - Update the City’s emergency preparedness plan in coordination with regional planning efforts
 - Continue to partner with other districts and agencies to improve public safety services and responses

ACCOMPLISHMENTS

CONDUCT A FIRE STATION LOCATION NEEDS ANALYSIS

- Considered consultant vs. internal study.
- Researched and selected software analysis tool.
- Procured Deccan International's Apparatus Deployment Analysis Module (ADAM) for \$17,500 for one full year.
- October 29, assigned a Deccan project manager to assist with application setup and data projects.
- First meeting to take place November 10.

ACCOMPLISHMENTS

7

PRIORITIZE STAFFING AND EQUIPMENT FOR PUBLIC SAFETY THROUGH WORKLOAD ANALYSIS (Dashboards)

- Acquired FirstWatch software to better capture, analyze and report department data.
- Focus the analysis on response time thresholds that are based on local fire department standards and national industry standards such as NFPA 1710.
- Utilize dashboards to show department response times using two methods:
 - Average response times to compare before and after levy improvements
 - Response times at the 90th percentile to compare response time capability against industry standards
- On a 7/24 basis, utilize real time internal dashboards to inform our firefighters of their turnout time and response time threshold compliance.

Annual Response Time Average

Year	Code 3 Medical	Code 3 Fire
2022	5:09	6:07
2023	5:33	5:49
2024	5:07	5:53
2025 YTD	5:01	5:17

Annual Incidents and Responses

Year	Code 3 Medical	Code 3 Fire	Total Incidents	Total Responses
2022	2,218	31	4,553	5,511
2023	1,963	44	4,722	6,202
2024	1,854	40	4,590	5,784
2025 YTD	1,353	35	3,354	4,148

ACCOMPLISHMENTS

UPDATE THE CITY'S EMERGENCY PREPAREDNESS PLAN IN COORDINATION WITH REGIONAL PLANNING EFFORTS

- The following draft EOP documents have been created and revised by staff: City of Forest Grove Emergency Operations Base Plan, Incident Command System Position Description and Checklists, Hazard Planning Annex, Recovery Annex.
- The following draft EOP documents have been created and are pending review and revisions by staff: Emergency Service Annex, Mass Care and Sheltering Annex, Critical Infrastructure Annex.

ACCOMPLISHMENTS

1
1

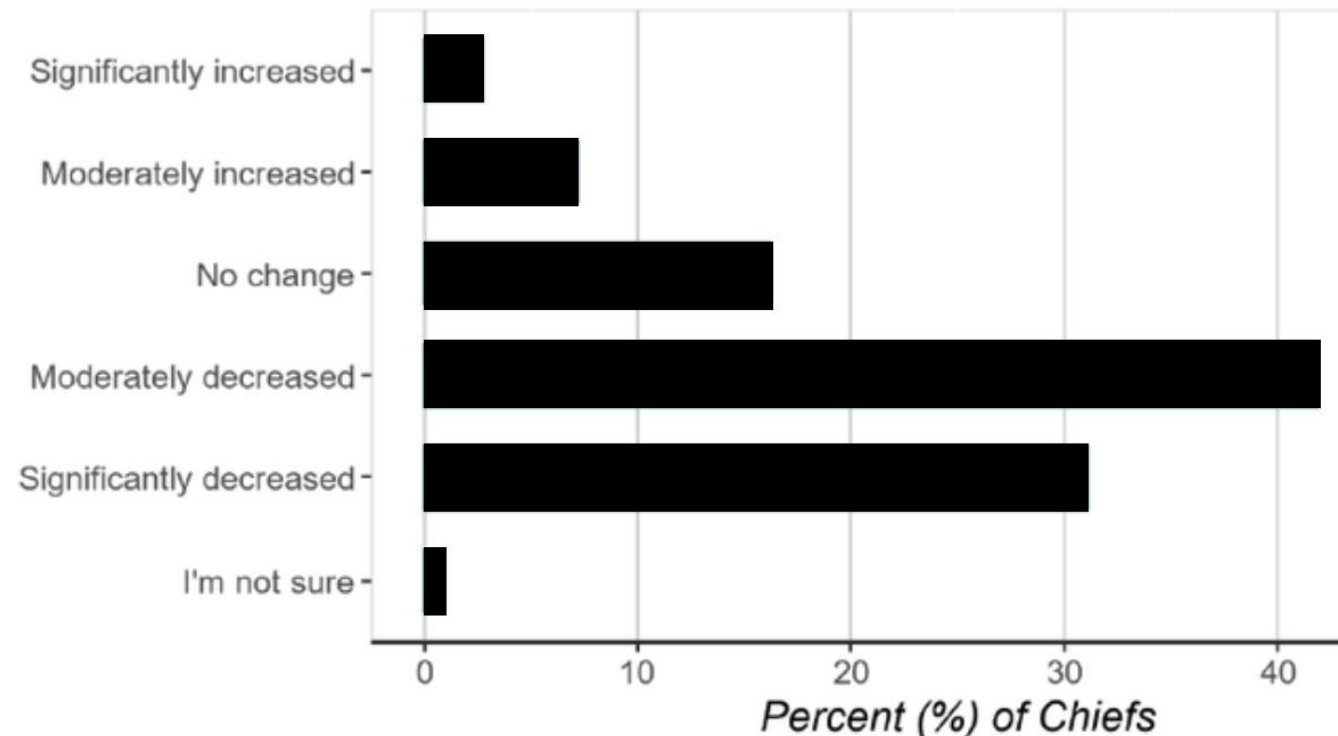
DEPLOY A SECOND FIRE EMERGENCY RESPONSE VEHICLE TO MEET THE NEEDS OF INCREASED CALLS

- Decision made to fund firefighter levy positions for FY25/26.
- Recruitment process opened earlier this year.
- 108 applications received and screened for qualifications.
- Interviewed 37 candidates in the first round and 18 candidates in the second round. Conducted backgrounds on 5 final candidates and made job offers shortly after.
- Fire academy began October 6, and graduation will take place on December 4.
- Thereafter, all three shifts will be assigned 7 personnel vs. current 6 personnel.
- We will work within our staffing capabilities and within our budget to maintain two emergency response units as often as possible .

OREGON FIRE SERVICE

EXPLORE EXPANSION OF COMMUNITY VOLUNTEER SUPPORT FUNCTIONS FOR PUBLIC SAFETY

Figure 1: Department Change in Number of Volunteer Firefighters Within Last Five Years



Source: Legislative Policy and Research Office
Data: Volunteer Firefighter Recruitment and Retention Survey

ACCOMPLISHMENTS

1
3

EXPLORE EXPANSION OF COMMUNITY VOLUNTEER SUPPORT FUNCTIONS FOR PUBLIC SAFETY

- Studied realities of volunteerism in the Oregon Fire Service and Forest Grove.
- Determined need to “right-size” fire department volunteer program.
- Conducted an internal workshop to determine needs for a fire department volunteer program.
- Produced 3 distinct needs for a volunteer program:
 1. First response capability in the rural district (and city)
 2. Water tender response capability
 3. Ancillary responses
- Contacted all volunteers to assess interest in the program.
- Updated volunteer roster to reflect current participating members.

ACCOMPLISHMENTS

14

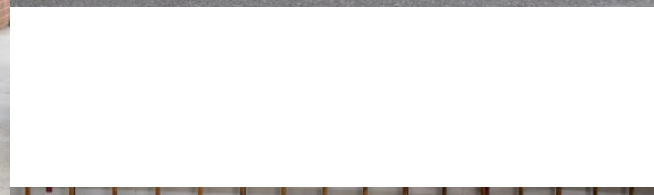
CONTINUE TO PARTNER WITH OTHER DISTRICTS AND AGENCIES TO IMPROVE PUBLIC SAFETY SERVICES AND RESPONSE TIMES

- Applied for and awarded Oregon State Fire Marshal Capacity Staffing Grant \$35,000.
- Continue to work within the existing mutual aid agreement to provide closest unit response via GPS automatic vehicle locator.
- Draft intergovernmental agreement under review to provide various fire services to the City of Cornelius.

ACCOMPLISHMENTS

15

- Responded to various major fire including the Palisades Fire in California
- Approximately \$125k in reimbursements from conflagration deployments
- Annual open house with Light and Power and all city departments
- Transitioned services formerly provided to the City of Cornelius
- Internal promotional exam
- Civic academy participation
- Updated agreement with Pacific University to provide learning experiences for the School of Physical Therapy and Athletic Training
- Completed labor contract negotiations
- Engaged in various school career fairs
- Identified gap in communications and purchased Star Link to improve connectivity and communication links for first responders and incident commanders



ACCOMPLISHMENTS

17

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PRIORITIES

- New fire engine purchase and placement into service
- Surplus of Truck 4
- Acquire and place into service Telestaff staffing software
- Standardized training and timed evolutions
- New IGA with Cornelius regarding Fire Prevention and PIO services

QUESTIONS?

STAFF REPORT TO CITY COUNCIL

TO: City Council

FROM: Jess VanderZanden, City Manager

MEETING DATE: November 10, 2025

PROJECT TEAM: Jaime Zaik, Executive Assistant

SUBJECT TITLE: Resolution Authorizing Membership to Mayors Innovation Project

ACTION REQUESTED: Ordinance Order Resolution Informational

2040 VISION PLAN

Goal: Community Connection: we envision an engaged and connected Forest Grove community with inclusive spaces for all ages, where strong partnerships, active civic participation, and shared information foster collaboration and belonging.

BACKGROUND

Staff is seeking Council approval for a city-sponsored membership with the Mayors Innovation Project (MIP). The MIP is a national network that supports local governments through research, peer learning, and technical assistance. Through meetings, cohort programs, and published policy research, the organization offers a broad range of expertise relevant to municipal challenges. Membership would provide the City with access to innovative and practical solutions, policy support, and peer-to-peer networking opportunities. It would also offer valuable resources and guidance on topics such as Community Development, Governance, Climate and Infrastructure, Public Safety, Healthy and Connected Communities, and Race, Equity, and Civil Rights.

FISCAL IMPACT

The fiscal impact would be \$1250.00/year. While not currently in the budget, there are sufficient revenues to cover this year’s expenditure. The membership fee would be included annually in subsequent budgets. The membership will be managed by the Legislative/Executive Department.

RECOMMENDATION

Staff recommends that the City Council approve the attached Resolution.

ATTACHMENTS:

- Resolution 2025-60

RESOLUTION NO. 2025-60

RESOLUTION AUTHORIZING THE CITY MANAGER TO ESTABLISH A CITY MEMBERSHIP TO THE MAYORS INNOVATION PROJECT

WHEREAS, the City of Forest Grove is committed to continuing education, building connections, and providing leadership development opportunities; and

WHEREAS, the Mayors Innovation Project is a national learning network for mayors committed to shared prosperity, environmental sustainability, and efficient democratic government; and

WHEREAS, the City Council has determined that membership in the Mayors Innovation Project will better equip policymakers with strategies to strengthen their ability to serve the broader community by providing access to information, best practices, and advisory services.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF FOREST GROVE AS FOLLOWS:

Section 1. The City Council hereby approves and authorizes the City Manager to establish a City membership to the Mayors Innovation Project and that such membership shall continue until otherwise directed by City Council.

Section 2. This resolution is effective immediately upon its enactment by the City Council.

PRESENTED AND PASSED this 10th day of November, 2025.

Mariah S. Woods, City Recorder

APPROVED by the Mayor this 10th day of November, 2025.

Malynda H. Wenzl, Mayor

RESOLUTION NO. 2025-61

RESOLUTION DECLARING A STATE OF EMERGENCY TO ADDRESS COMMUNITY IMPACTS OF FEDERAL IMMIGRATION ENFORCEMENT

WHEREAS, the City of Forest Grove Emergency Operations Plan, adopted by Ordinance 2010-06 pursuant to authority granted by ORS Chapter 401, authorizes the City Council to declare that a state of emergency exists within the city limits; and

WHEREAS, under ORS 401.309 and the Forest Grove Emergency Operations Plan, Section 1.7.2, a declaration of a state of emergency is necessary to protect the public and property consistent with local, state, and federal law, and to ensure the City of Forest Grove (City) has the appropriate resources to respond to the emergency; and

WHEREAS, increased immigration enforcement within Forest Grove has caused residents to fear leaving their homes to go to work, school, access City services, take public transportation, attend medical appointments, and other necessary daily activities; and

WHEREAS; recent data from the State of Oregon shows a significant impact to immigrant's health and well-being due to fear of being targeted and/or detained; and

WHEREAS, the foregoing circumstances constitute a significant effect on the health and well-being of the community, which provides cause to necessitate assistance from the City to alleviate the loss, hardship, or suffering resulting from such activity; and

WHEREAS, ORS 401.315 and the Forest Grove Emergency Operations Plan, Section 1.7.1, provide that the City may redirect efforts and resources, enter into contracts, and incur obligations necessary to mitigate, prepare for, or respond to an emergency; and

WHEREAS, the Washington County Board of Commissioners declared a state of emergency regarding federal immigration enforcement on November 4th, 2025; and

WHEREAS, the foregoing circumstances affect all the territory within the city limits; and

WHEREAS, the foregoing circumstances are anticipated to remain in effect at least until December 31, 2025.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF FOREST GROVE AS FOLLOWS:

Section 1. The City Council hereby declares a state of emergency now exists in the City of Forest Grove, Oregon, encompassing all the area within the city limits, effective on this 10th day of November 2025.

Section 2. The City Manager is hereby authorized to take such lawful actions as necessary to minimize or mitigate the effect of the emergency in a manner consistent with the Forest Grove Emergency Operations Plan and all applicable laws.

Section 3. The City Manager is further granted the authority to reallocate funds and authorize expenditures under this emergency declaration in an amount of up to \$50,000 to support community-based organizations providing services in Forest Grove to those impacted by federal immigration activities.

Section 4. The City shall take all necessary steps authorized and permitted by law to coordinate response and recovery from this emergency, including but not limited to requesting assistance from county and state agencies, as/where available.

Section 5. The emergency procurements of goods and services are hereby authorized pursuant to ORS 279B.080, ORS 279C.335(6), ORS 279.380(4), and other applicable laws.

Section 6. This declaration of emergency is effective immediately and shall expire December 31, 2025.

Section 7. As required under ORS 401.165, The City Manager is hereby authorized to submit a declaration request to Washington County in compliance with Forest Grove Emergency Operations Plan, Section 1.7.2.

PRESENTED AND PASSED this 10th day of November, 2025.

Mariah S. Woods, City Recorder

APPROVED by the Mayor this 10th day of November, 2025.

Malynda H. Wenzl, Mayor