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**Community Policing Advisory Commission (CPAC)
Meeting Minutes**

**May 20, 2021
6:30 PM**

***Minutes are unofficial until approved by CPAC.
Minutes Approved as Presented 06.17.2021 at 6:40pm***

1. CALLED TO ORDER:

The meeting was called to order at 6:34 p.m. by Chair Charlotte Lumae

ROLL CALL: Dan Blue; Shawn Cardwell; Carlos Covarrubias; Jean Garcia; Charlotte Lumae; Sonia Reyes; and Marissa Salgado

ABSENT: Paloma Dale; Jerry Brady-Duyn; and Narce Rodriguez

COUNCIL LIAISON: Kristy Kottkey

STAFF: Henry Reimann, Police Chief; Jaime Zaik, Staff Assistant

PUBLIC IN ATTENDANCE: Donna Gustafson; Hope Kramer; Pat Otte; and Lauren Quinsland, FGPD Community Outreach Specialist

INTRODUCTIONS AND SELECTIONS: Lauren Quinsland was introduced to the group. She has served as Community Outreach Specialist for the Forest Grove Police Department since 2015 and is the author of the weekly Police Log. Commissioner Cardwell volunteered to be the "Time Keeper" and will notify the group when it is time for break. Commissioner Covarrubias volunteered to be the "Guardian."

2. PUBLIC COMMENT:

Hope Kramer notified CPAC that she has sent a letter to the FGPD requesting a pause on having the SRO present in Forest Grove schools for the time being. She is hoping for further development of the SRO role and relationship as well as rules of engagement. Donna Gustafson spoke about her passion for law enforcement transformation and her belief that the approach needs to focus on holistic changes. Officers need health and wellness opportunities, mandatory mental and psychological assessments, as well as care. Her hope is that taking a holistic approach will build a better culture of wellness and acceptance within the department and the community as a whole. She would like to look through and focus on the policies that directly affect the City of Forest Grove and its citizens.

3. CONSENT AGENDA:

a) *Approve B/C Meeting Minutes of April 15, 2021*

Minor modifications were requested to the original minutes.

Minutes were amended.

MOTION: Commissioner Reyes moved, seconded by Commissioner Garcia, to approve the Consent Agenda as amended. MOTION CARRIED 6-0.

4. **ADDITIONS/DELETIONS:** None.

5. **DISCUSSION/DECISION/PRESENTATION ITEMS:**

The Commission participated in an activity lead by Chair Lumae. The activity involved drawing a protective glove or gauntlet with fingers representing areas of privileges or adversities. Members were encouraged to think of individuals they know who may have differing experiences/beliefs and consider their perspective. Commissioner Covarrubias expressed his concerns with the Police Log specifically when it pertains to open cases and the potential to contaminate and create bias within the jury pool. Commissioner Salgado would like to see less protection of officers within the log. Additional Commissioners expressed appreciation for the log and its ability to provide the community at large information about what is happening when it is happening. Chair Lumae shared the CPAC Annual Report Notes and explained how she is organizing and sharing the groups topics and ideas.

6. **B/C COMMUNICATIONS:**

An update from the attendees of the recent bias training was given. Commissioners Blue and Covarrubias both stated the opportunity was appreciated, however both felt the two topics discussed during the training barely scratched the surface of aggressions. Commissioner Blue suggested that the training take a further step back into history allowing the trainees to sit more deeply with the discomfort in hopes of more thoroughly questioning the belief system of student and peer. It was also suggested that the trainer provide more examples of micro aggressions related directly to the field of policing and that the officers seemed distracted due to attending the course while dressed down for duty. This was echoed by Commissioner Covarrubias. The issues of implicit bias are very complex and a police work connection would be beneficial. Commissioner Salgado inquired whether the training may have been too soft, and shared her desire for a more aggressive approach. She suggested a roundtable style discussion with members of the community and employees of the police department participating.

MOTION: Commissioner Cardwell moved, seconded by Commissioner Salgado, to have Commissioner Salgado and Covarrubias pilot a community conversation and recommends that CPAC create an intentional panel discussion group consisting of a small group of citizens and officers and then present this idea to council.

MOTION CARRIED 7-0.

7. **STAFF COMMUNICATIONS:**

- a) Commissioner Cardwell met with Chief Reimann as the Homeless Outreach representative this month to discuss the notice to vacate posted in the area of B St. near the Gales Creek waterway. The deadline was extended however the people living there do need to eventually leave. The City Manager, Chief Reimann, and the Homeless Outreach Rep, Commissioner Cardwell toured the camps. Since this time communication between all parties has continued to increase. There was also good communication about the vision for upcoming and current local and state initiatives. It was discovered that there is extreme need for more proactive and not reactive policies and procedures.
- b) A brief question and answer session was had regarding the stop data presented at last month's meeting. Further research determined that 6.6% of our population identifies as more than one race and this is not represented accurately in the data. The Chief also requested additional time to aggregate the available data and address the questions asked.

8. **COUNCIL LIAISON REPORT:** Council Liaison Kottkey shared that Council has requested CPAC prepare a list of priorities and action items be presented at the next Council meeting. Council would like a better understanding of the focus of the group so they can align their priorities accordingly.

9. **ANNOUNCEMENT OF NEXT MEETING:**

The next meeting will be held Thursday, June 17, 2021 at 6:30pm.

10. **ADJOURNMENT:**

Meeting adjourned at 8:46pm. Recorded and Submitted by Jaime Zaik, FGPD Records Specialist and Staff Assistant