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**City Council Work Session
Council Goals and Objectives Refinement**

**Monday, February 14, 2022
Zoom Community Auditorium**

***Minutes are unofficial until approved by City Council.
Council approved minutes as presented February 28, 2022.***

ROLL CALL: COUNCIL PRESENT ATTENDED BY ZOOM WEBINAR: Donna Gustafson; Kristy Kottkey; Timothy Rippe; Mariana Valenzuela; Malynda Wenzl, Council President; and Peter Truax, Mayor. **COUNCIL ABSENT:** Elena Uhing.

STAFF PRESENT ATTENDED BY ZOOM WEBINAR: Jesse VanderZanden, City Manager; Paul Downey, Assistant City Manager/Finance Director; Anne Lane, Parks and Recreation Director; and Anna Ruggles, City Recorder.

A. 8:30 PM – COUNCIL WORK SESSION (COUNCIL GOALS AND OBJECTIVES REFINEMENT):

Mayor Truax called the work session meeting to order at 8:39 p.m. via Zoom Webinar Video Conference.

Staff Report:

VanderZanden reported the purpose of the work session was to refine and prioritize the draft City Council Goals and Objectives for 2022, noting Council identified 5 proposed Goals and 23 proposed Objectives, compared to 7 Goals and 26 Objectives in 2021. VanderZanden introduced Sara Wilson, SSW Consulting, who facilitated the January 24, 2022, pre-retreat work session and the Council and Management Retreat held on January 29, 2022. VanderZanden presented a PowerPoint presentation summary of the draft City Council Goals and Objectives for 2022, noting 3 Values were also added to inform all of the Goals and Objectives. Wilson facilitated as Councilmembers refined each of the 3 Values. At the conclusion of the above-noted exercise, Council's refinement resulted in consensus to make the following changes below:

Financial Stewardship

We will be responsible stewards of the City's financial resources.

Community Engagement

We will ~~engage~~ invite all members of the community in developing City policies and programs.

Equity, Diversity and Inclusion

We are committed to fair inclusion where ~~all~~ diverse members of our community can participate and thrive.

Wilson facilitated as Councilmembers refined and reviewed each of the proposed 23 Objectives. VanderZanden referenced Attachment 1, noting the pertinent departments have been assigned to each of the Objectives and the Boards/Commissions Column was removed because it caused confusion as to whether the Objective was officially assigned by Council, to which it was not. At the conclusion of the above-noted exercise, Council's refinement resulted in consensus to make the following changes below:

- **Insert B/C Column and Assign Objective(s)**
- ~~Delete Objective 14: Administer American Rescue Plan Act (ARPA) Funds.~~
- **Add new Objective 14: Review City Charter**
- ~~Delete Objective 15: Administer American Rescue Plan Act (ARPA) Small Business Program~~
- **Add new Objective 15: Update Emergency Operations Plan**

In conclusion of the above-noted discussion, VanderZanden advised staff will bring back a proposed resolution for consideration at the February 28, 2022, Council meeting, to which Council collectively concurred.

B. Adjournment:

Mayor Truax adjourned the work session at 9:40 p.m.

Respectfully submitted,



Anna D. Ruggles, CMC, City Recorder